

Invitation to participate in
WIL WINTER DAYS 2026 for
All PhD students and Researchers taking part in the WIL merit program at
[Hotel Bohusgården, Uddevalla](#)



Please register before 21 October, here:

[WIL Winter Days at Bohusgården in Uddevalla 23-24 November 2026 – Fill out form](#)

KAM AIL/WIL invites PhD students and researchers taking part in the WIL merit program to a retreat to strengthen the environment around WIL research, 23-24 November 2026. The retreat is free of charge. The various activities during the retreat have different sub-purposes, as illustrated below.

Why should I participate as a PhD student on 23-24 November?

- To jointly create the academic environment around WIL PhD education and research
- To develop skills and strategies to increase progression in academic writing
- Focused academic writing time together with WIL researchers
- Contributing to and strengthening the academic WIL research culture
- Get inspiration on how to plan your career during your PhD education
- Opportunity to receive feedforward on your texts. Please see below information and instructions for submitting your text to the **feedforward session**.
- NB this is a two-day free of charge retreat, and accommodation is included for PhD students

Why should I participate as a researcher in the WIL merit program on 23 November?

- Fostering career skills and strategies
- WIL merit program theme: Academic leadership, including lecture and workshop. Please see below the pre-work instructions and the deadline for submitting your text.
- Opportunity to give and practice feedforward on PhD WIL texts
- Focused merit writing time
- Senior research speed dating
- Contributing to and strengthening the academic WIL research culture
- NB this is a one-day free of charge retreat, coffee and lunch included during day 1.

PROGRAM DAY 1

Monday 23 November	PhD students	Researchers in the WIL merit program
09:00-09:30	Welcome! (Fredrik & Jan) News from the WIL PhD education and KAM AIL	
09:40-10:40	Feedforward session I (Jan, Fredrik, Ville, Annika)	Lecture: Academic leadership as a merit (Nataliya, Kristina, Anna Karin, Ulrika)
10:40-11:00	Coffee break and networking	
11:00-12:00	Writing session I Including goal setting (Anna Karin, Linda)	Writing workshop developing text on academic leadership (Kristina, Ulrika)
12:00-13:15	Lunch and walks	
13:15-13:45	Continuous career planning throughout the PhD education (Anna Karin, Nataliya)	Senior speed dating (with KAM AIL team)
13:45-14:45	Writing session II (Anna Karin, Linda)	Presentation and discussion of own text and SMART goals, and the realization of the previously set goals for 2026. How did you do and why? Next steps for 2027 (Ulrika, Kristina)
14:45-15:15	Coffee and networking	
15:15-16:30	Celebrity Interview on career planning in academia (Ulrika, Kristina) Proposed celebrity (interviews with celebrity guests)	
16:30-17:00	Sum up of the day and closing mingle (Ulrika)	
17:00-19:00	Time to check in and relax	
19:00-	Quiz and Dinner á la study director Sunnemark	

PROGRAM DAY 2

Tuesday 24 November	PhD students
08:00-09:00	Breakfast
09:00-10:00	Feedforward session II (Jan, Fredrik, Ville, Annika) or Writing session III (Linda, Anna Karin)
10:00-11:00	Group activity on use and selections of quotations in qualitative studies (Kristina) NB Pre-reading: Yeo, S., & Han, S. (2025). Which quotations to use? Guidance on selecting and reporting quotations in qualitative research. <i>International journal of qualitative methods</i> , 24, DOI: 10.1177/16094069251353449
11:00-11:15	Ending session with summary and evaluation Coffee (Ulrika, Jan)
11.15-	Light lunch – take away

Most welcome!

KAM AIL Team leadership

For questions, please contact ulrika.snis@hv.se

Instructions for *PhD students submitting feedforward text*:

Submit a work-in-progress manuscript/text by 8th November to ulrika.snis@hv.se

Submit a text with a word limit about 8000 words. It could be parts of your kappa text, a chapter, a draft article or similar.

Instructions for *Researchers in the WIL merit program submitting merit texts*:

Submission deadline is the 8th of November, send to ulrika.snis@hv.se

Submit (i) an updated CV of merits related to Academic leadership following the HV promotion document; (ii) a credible self-assessment of your qualifications for promotion to associate professor in WIL, taking into account your academic leadership experience; (iii) a plan for next steps by applying SMARTa mål to develop academic leadership (Specifikt, Mätbart, Realistiskt och Tidsbundet).